

**UNION INSTITUTIONAL BAPTIST CHURCH APPLICATION FORM**  
**2760 E. Mobile Lane, Phoenix, AZ 85040-2738**

*Please press "Tab" on your keyboard to advance to the next field after you have completed an answer.*

|  |  |                   |                |                             |
|--|--|-------------------|----------------|-----------------------------|
| <b>1. Personal/Family Information</b>  |  |                   |                |                             |
| Last Name  |  | First Name        |                | Middle Initial              |
| Street Address   |  | City/State        | Zip Code       | Phone Number                |
| E-mail Address:  |  |                   | Date of Birth: |                             |
| What is it about this position that attracts you?  |  |                   |                |                             |
| If you are currently employed as a minister/pastor, why are you interested in making a change? |  |                   |                |                             |
| Have you ever been convicted of a felony or misdemeanor? Yes      No                           |  |                   |                |                             |
| If yes, please explain:  |  |                   |                |                             |
| Are you married?<br>Yes      No  |  | Date of Marriage: |                | Wife's name:<br>Occupation: |
| If you have children, please list their names and ages:  |  |                   |                |                             |

| <b>2. Education</b>  |  |                          |                     |
|--|--|--------------------------|---------------------|
| Name of high school Attended:  | City & State   | Graduate?<br>Yes      No | GED?<br>Yes      No |
| Name of College:   | City & State   | Graduate?                | Year?               |
|  |  | Yes      No              |                     |
|  |  | Yes      No              |                     |
| Are you ordained? Yes      No  | Ordaining Church:<br>(Please provide a copy of license and ordination certification) |                          |                     |
| Date:  |  |                          |                     |
| Do you hold any pertinent secular certification or licenses? Yes      No |  |                          |                     |
| If yes, please describe:   |  |                          |                     |
|  |  |                          |                     |
| Military Service? Yes      No  |  |                          |                     |

| <b>3. Pastoral / Ministerial Experience for last 10 years:</b>                     |                         |                          |
|--|-------------------------|--------------------------|
| A. Name of Church (most current):<br><br>City:                              State: | Phone:                  | Website:                 |
| Current Membership:  | Current Attendance:     | Membership when Arrived: |
| Annual Salary:   | Title/Position:         |                          |
| Years of Service:  | Major Responsibilities: |                          |

|                          |        |                            |          |
|--------------------------|--------|----------------------------|----------|
| B. Name of Church:       |        | Phone:                     | Website: |
| City                     | State: |                            |          |
| Membership upon arrival: |        | Membership upon departure: |          |
| Annual Salary:           |        | Title/Position:            |          |
| Years of Service:        |        | Major Responsibilities:    |          |
| Reason for Leaving:      |        |                            |          |
| C. Name of Church:       |        | Phone:                     | Website: |
| City                     | State: |                            |          |
| Membership upon arrival: |        | Membership upon departure: |          |
| Annual Salary:           |        | Title/Position:            |          |
| Years of Service:        |        | Major Responsibilities:    |          |
| Reason for Leaving:      |        |                            |          |

| <b>4. References (Pastoral and Professional) 3 pastoral references and 2 personal references</b> |              |                        |
|--|--------------|------------------------|
| Name and Occupation  | Relationship | Phone Number and Email |
|  |              |                        |
|  |              |                        |
|  |              |                        |
|  |              |                        |
|  |              |                        |

| <b>5. Employment History and/or Business other than Pastoral</b> |                                   |
|--|-----------------------------------|
| Name of Employer:  | Job title:<br>Duties:             |
| Address:   | Dates of Employment:<br>From: To: |
| City, State, Zip Code  |                                   |
| Supervisor:<br><br>Telephone:                                    | Reason for Leaving:               |
|  |                                   |
| Name of Employer:  | Job Title:<br>Duties:             |
| Address:   | Dates of Employment:<br>From: To: |
| City, State, Zip Code  |                                   |

|                           |   |
|---------------------------|---|
| Supervisor:<br>Telephone: | Reason for Leaving:                                   |
| Name of Employer:         | Job Title:<br>Duties:                                 |
| Address:                  | Dates of Employment<br>From:                      To: |
| City, State, Zip Code     |   |
| Supervisor:<br>Telephone: | Reason for Leaving:                                   |

|  |
|--|
| <p>6. <b>Vision:</b> Describe your vision for Union Institutional Baptist.</p>                           |
| <p>7. <b>Philosophy of Missions:</b> What is your definition of missions and how it is accomplished?</p> |

8. **Philosophy of Leadership:** Describe your leadership style.

9. **Professional Accountability:** Describe your view of how a pastor should function regarding:

- a. Church finances
- b. Church Deacons
- c. Church Trustees
- d. Associate Ministers
- e. Auxiliaries
- f. Church Staff (custodian, musicians, church clerk, etc.)
- g. Hospital Visitation/Sick and Shut-ins

10. **Professional Development:** Tell us how you stay sharp in your vocation.

11. **Issues:** Briefly describe your position on the following social, theological, and ethical issues.

Abortion:

Addictions:

Baptism:

Homosexuality:

Holy Spirit:

Marriage/divorce/remarriage:

Women in church leadership:

Women Ministers:

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**12. Personal Christian Experience:**

- a. Give a brief summary of your conversion experience.
- b. Discuss your calling to the ministry.
- c. Describe your spiritual gifts.
- d. Describe your spiritual maturity and how you cultivate it.

**13. Family/Personal/Civic Activities:**

- a. If married, how does your wife enhance your ministry?
  
- b. Share how you make family a priority.
  
- c. What are your special interests and hobbies?
  
- d. What is your chief contact with non-Christians?
  
- e. List any community organizations (civic, social, etc.) of which you are currently involved.
  
- f. What three persons have had the greatest positive impact on your life and why?
  - 1.
  
  - 2.
  
  - 3.

14. Is there anything in your past or present that we should be aware of and discuss before we consider you as a candidate for pastor of this church?



**CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM**

I certify that all the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I further understand that I am expected to work within the framework of the Constitution and By-laws established by this church should I become its pastor.

I have read, understand, and agree to the above statements.

By typing your name along with the date below, you are verifying that you agree with the above statement.

Please return completed application by email at [unionbaptistphoenixaz@gmail.com](mailto:unionbaptistphoenixaz@gmail.com) or by postal service to Union Institutional Baptist Church – 2760 E. Mobile Lane – Phoenix, AZ 85040-2738.

|            |       |
|------------|-------|
| Signature: | Date: |
|------------|-------|